What drives and sustains successful women leaders? Is their leadership style different than men? Do these women depend on mentors, networks and other social support? And how do women leaders find “the right balance” in their lives?

The McKinsey Leadership Project set out four years ago to determine what drives and sustains successful female leaders (see http://www.mckinseyquarterly.com/women for more). They interviewed more than 85 women (and a few good men) who are deemed successful around the world, asked them about their experiences and to provide insights into what it takes to stay the leadership course.

They distilled their findings into a leadership model called “centered leadership” which has five dimensions: meaning; positive framing; connecting; identifying; and engaging. This model of leadership draws on positive psychology, a discipline that seeks to identify what makes healthy people thrive.

With questions this model raises about female leadership in mind we have planned a November 11 panel on Women as Leaders: Tools for Success, where we will ask three County leaders to share their experiences on what is special about being a woman leader. Please do come to join us - and feel free to bring a friend! - to socialize and to learn a little more about “what makes women leaders tick.”

Sincerely,

Sharon Stewart, President stews@mindspring.com

Lynne Davidson, VP/Pres-Elect lynnedav@aol.com
Upcoming Meeting Reminder

Date and Time: Wednesday, November 11 - 7-8:30 p.m.
Location: Conte Lubrano Bldg. Lower Level, 130 Lubrano Drive, Annapolis, MD

Following a short business meeting to introduce the 2010 slate of officers, a panel of three dynamic leaders in our AA County community will lead a fun and informative discussion on “Women as Leaders: Tools for Success.”

Moderator: Stacey Sickels Heckel, Executive Director, AACC Institutional Advancement and Foundation
Panelists: Lynn McReynolds, Founder and Partner, McReynolds-Elek Communications, Judge Danielle Mosley and Dr. Jane Snider, Founder and Exec. Director, Summit School

AAWGT Meeting-Event Recap

October 14 Member Reception and Post-Grants Program

On October 14th, AAWGT President Sharon Stewart welcomed members and guests to our annual Post-Grants Program. This special event provides a unique opportunity for us to meet past Grantees along with women who participated in the programs we funded. The moving stories they shared gave us a first-hand opportunity to see how our efforts create a truly positive and meaningful impact on the lives of women and families in our community. The 2008 Grantees featured at this event included Sarah's House, Anne Arundel County CASA, Rob's Barbershop Community Foundation, and Annapolis Area Ministries - Lighthouse Shelter. We wish to thank all those who participated and helped make this such a successful evening.

Save these dates!

Wednesday, December 9, 7-9:00 pm: Holiday party at Susan Nolte’s home in Severna Park. The December newsletter will include directions.

Wednesday, January 13, 8:30-10:00 am: Update on Community Needs in AA County
Location: Maryland Hall, Room 308

Wednesday, February 10, 7:00-9:00 pm. Health Care Services: Issues and Gaps
Location: Anne Arundel Medical Bldg. The January newsletter will include more details.
Call for Founder’s Award Nominations: It’s time to recognize one of our stars!

Please send in your nomination by Dec. 1.

Once a year, in keeping with the community-minded spirit and generosity shown by AAWGT’s original 14 founders, we recognize a member who has demonstrated exemplary service to the organization, meritorious service over and above the normal duties expected of a participating member, contributed significantly to the growth and structure of AAWGT, and raised awareness about and broadened the image of AAWGT.

Nominations may be submitted by any AAWGT member by no later than December 1 of each year. To nominate a member, send an email to Bronwyn Belling bbelling@aol.com with the name of the nominee and a short statement describing the reasons for the nomination based on the qualifications above.

The Founders’ Award selection will be made by an ad hoc committee consisting of a representative number of Founders; a Founders’ Award past recipient; a representative of the Leadership Development and Nominating Committee and the current AAWGT President and/or Vice President. Thank you!

Committee Updates

Grant Reviewers and Marketing Volunteers are needed - Read Below!

Education & Program Committee:
January Service Project: Habitat for Humanity - Women Build
In January, teams of AAWGT Volunteers will work in partnership with Habitat for Humanity and Women Build toward the goal of providing affordable housing for women and families in Annapolis.

The Women Build home, formerly part of the Obery Court Public Housing on Clay Street, is a green/LEED certified structure designed by Annapolis architect, Catherine Purple Cherry. Habitat crew leaders and professional staff will train and work with AAWGT volunteers from 8am to 4pm on a Saturday and/or Wednesday in January. Alternatively, AAWGT members can volunteer to be part of the Catering Crew that will buy, prepare and deliver lunch to the work site.

To participate on an AAWGT Building Team or Lunchtime Catering Crew send an email to Laurie Sharp at lsharp1000@msn.com and include your preference for a weekday or weekend team. We will keep you informed as more information becomes available!
To learn more:
Habitat for Humanity - Women Build

What's Up Annapolis: Women Build Volunteers Start 3rd Habitat Project
http://www.whatsupmag.com/life-style/l.linkedin/09-02-
17/Women_Build_Volunteers_Start_3rd_Habitat_Project.aspx

Grants Committee:
The Grants Committee is seeking volunteers to read and evaluate grant applications for the 2010 grants cycle. No prior experience is required, but first time reviewers should plan to attend one orientation workshop, on either Saturday, January 9 or Friday, January 22 from 11:00 to 12:30 in the morning at a location to be announced.

Most of the evaluation will take place during March and April. Reviewers will work in teams led by members of the Grants Committee. Teams will meet at least once to discuss and evaluate their applications, and site visits may be required to obtain further information. Team leaders will meet twice to consolidate recommendations, and evaluators are welcome to attend these meetings. AAWGT members will vote on the recommendations at the general meeting on May 12th.

Reviewers may expect to spend 8-24 hours over the months from March to May in this process. Most find the work extremely satisfying, for careful evaluation of grant applications and judicious choice of finalists are the heart of AAWGT’s mission.

Those interested in serving as reviewers should contact Kathy Potter, Grants Committee Assistant Chair, at pottercako@comcast.net or (410)263-1565 (410)263-1565.

Policies & Procedures:
Upcoming Bylaws changes will be sent out separately, before the general meeting on November 11.

Leadership Development & Nominating:
The upcoming Slate of 2010 Officers and Committee Leadership will be presented at the November 11 general meeting, with the final voting to take place on December 9.

Marketing & Communications Committee:
The AAWGT Marketing Communications committee is looking for members with graphic design experience to help create event flyers and programs, and to work with outside designers on brochures and other items as needed. The flyers and programs are already set up in Microsoft Publisher templates, so we’ll need someone who can update these each year as the events come around again. This is a fun and rewarding way to volunteer a limited amount of time to the organization. If you would like to
Membership & Outreach Committee:
The term of AAWGT membership is for one year and is tracked on a calendar-year basis from January to December, with final payment due once a year no later than December 31. Please direct membership and payment questions to Treasurer Barb Novak at (410) 224-2528 or barbnovak1@comcast.net.

Post-Grant Evaluation Committee:
The Post-Grant Evaluation Committee was excited that the October 14 event was such a success, and thanks all of those who helped us showcase the value of our grants! On October 20 the PGEC met with members who are assigned to evaluate our 2009 grantees. Our liaison teams will interview grantees during November and December and prepare them to submit their Interim Reports, which are due in January.

Call for Volunteers!

On Tuesday Dec. 15 the monthly Lighthouse Shelter Lunch Group will be making 50 lunches for the shelter at the home of Bee Billups in Annapolis. We are looking for 4 volunteers to help Bee from 8:30-10:00am. If any member is not on the lunch email list and would like to be notified of monthly dates, please send your email address to Karen Davis at kluciadavis@hotmail.com.

Reminder: Please renew your membership!

If you have not already renewed, please send your contribution as soon as possible. If you have any questions, please call AAWGT Treasurer Barb Novak at (410) 224-2528. By pooling our resources, your annual contribution is multiplied more than 100 times.

AAWGT Marketing Committee
Anne Arundel Women Giving Together