What a productive year this has been! Now in our fifth year, AAWGT has grown from 15 to 155 members and has contributed more than $225,000 to 25 organizations serving women and families in Anne Arundel County. Our hard-working members have devoted hundreds of hours to AAWGT’s grants, education and volunteer program activities. And, together, we are learning how to create real change in the community.

According to Indiana University’s Center on Philanthropy, women across every income level now give more to charity than men, nearly twice as much in some cases. And, this generosity coming from women is providing critical help. In Anne Arundel County, 5% or our residents live in poverty. One-third of these are children and, for female heads of household, the poverty rate is double the average. At a time when poverty and need are on the rise and public resources are declining, AAWGT is playing a vital role in supporting women and families in need.

As your AAWGT leaders for this past year, it has been an honor and privilege to work with so many talented and motivated women. As we move from a small and very personal giving circle into a large and more sophisticated organization, we face typical but difficult issues, such as - how big and complex do we become? What are our future priorities? In the coming year, we will explore how to shape our future growth as an organization. But, in true AAWGT fashion, we will be doing this not as individuals, but together - as a group of women who share a unified commitment to women and families in our community.

Thanks to all of you who make AAWGT such a strong and successful organization.

PS: Hope to see you at this Wednesday’s Holiday Reception!

Lynne and Bronwyn
Upcoming Meeting

December 8, 7:00 - 9:00 pm
Holiday Reception, Recognition & Election of 2011 Slate
Home of Gloria Martin-Pressman, 131 Claiborne Road, Edgewater, MD

All AAWGT members, guests and prospective members are invited. If you'd like, please feel free to bring a plate of your favorite cookies with a dozen copies of your recipe to share with others. Thanks in advance to Gloria Martin-Pressman for hosting this festive gathering! RSVP to Carol Johnson, cj1251@yahoo.com

Directions: from Route 50 take Route 2 (Solomon's Island Rd) south (4.1mi.). You will pass the new Giant and Lee Airport. Bear right onto Pike Ridge Road (0.08mi). Take the first right onto Claiborne Road and travel all the way to the end (0.4mi). Please park on the cul-de-sac.

November 10 Meeting Recap
Women and Leadership Session

President Lynne Davidson opened with a report on the growth of women's philanthropy and praised AAWGT for the important role it is playing in supporting at-risk women and families in Anne Arundel County. The members present approved the October meeting minutes and were presented with draft revisions to Bylaws. Leadership Development & Nominating Acting Chair Therese Gardner presented the 2011 slate of Officers and Committee leadership.

The program titled "We Are All Leaders: Sharing Our Stories" was moderated by Molly Knipe, Executive Director of the YWCA of Annapolis and Anne Arundel County and featured panelists and distinguished guests Victoria "Tori" Bayless, President, Anne Arundel Health System; Joan Baggett Calambokidis, President, International Masonry Institute (IMI);
and Sheila M. Finlayson, Alderwoman, Annapolis City Council (Ward 4). Molly convened a lively, informal and provocative conversation that explored the skills and talents that are part of effective leadership for women. Focusing on individual leadership styles, leadership tools and the specific challenges and opportunities that they have each faced, the panelists shared stories and experiences that illustrated the interesting but complicated paths that lead to success in leadership for women.

Event Chair Therese Gardner and Members Eve-Marie Lacroix and Laurie Sharp

2011 Slate of Officers and Committee Leadership

The proposed slate of 2011 officers and committee leadership can be seen by going to the Members-Only page at www.givingtogether.org. All members will be asked to vote on the proposed slate at the December 8 Holiday Reception. Additional nominations will also be accepted from the floor that evening. Please contact Therese Gardner, Acting Chair, Leadership Development & Nominating Committee at tgardner@cbmove.com with any questions about the slate or nominations.

Proposed Bylaw Revisions - Review Now for January 2011 Vote

We will be voting on revisions to the AAWGT Bylaws at the January meeting. You can view the Bylaws and the proposed changes on our web site www.givingtogether.org in the Members-Only section. If you have any comments or suggestions, please contact Susan Nolte at csnolte@verizon.net or Beverly Nash at beverlynash@verizon.net.

AAWGT In the News!

See AAWGT Featured in Greater Annapolis Patch! Click here to read the article.
Hold These Dates!

**January 8 and 13**
Grantee Info Sessions and Grant Reviewer Training Workshops

*Location: Maryland Hall, Room 205, 801 Chase Street, Annapolis*

Grantee Info Sessions (9:30 - 11 am) and Grant Reviewer Training Workshops (11 am - 12:30 pm) For more information contact Lynda Salamon: lyndasalamon@hotmail.com or 410.626.7695.

**January 12 8:30 - 10:00 a.m.**
Transportation: Because Getting There is Half the Battle

*Location: Maryland Hall, Room 308, 801 Chase St., Annapolis*

At our January Educational Session, we will learn how transportation -- or a LACK of transportation - affects the ability of women and families in AA County to access basic human needs such as employment, food, housing, work, as well as the nonprofit programs that we fund! Contact Laurie Sharp at isharp1000@msn.com for more information.

**January 18 7:30 - 9 p.m.**
Special Interest Forum [NEW!]

*Individuals with Disabilities, Discovering the Roadmap for Services & Support*

*Location: Fellowship Hall at Woods Memorial Church, 611 Baltimore Annapolis Blvd. (at Cypress Creek Road), Severna Park*

This is the first in a series of Special Interest Forums presented by AAWGT. Guest speakers and participants will discuss the complexities of navigating the range of services and support available to individuals with intellectual, developmental and/or mental disabilities; raise awareness about the issue of disabilities, which can occur at any time; and identify opportunities for giving and volunteerism in the community. Contact Tara Clifford at clifford.tara@gmail.com for more information.

**January 26, 7:00 - 8:30 pm**
AAWGT Book Group

The Book Group will reconvene in January to discuss two selections: *Waiting for Superman: How We Can Save America's Failing Public Schools* (which was planned for November, but canceled due to a power failure) and *Whatever it Takes: Geoffrey Canada's Quest to Change Harlem and America* by Paul Tough. The book group is open to all interested members and guests. Questions? Contact Laurie Sharp at isharp1000@msn.com.

AAWGT Is Celebrating Five Years!
Look for special happenings and items starting January 2011 as we celebrate our 5-year anniversary and 5 years of grantmaking. To help with this big celebration and join in on other Marketing Committee activities, please contact Brenda Anderson at brendaleeanderson@comcast.net.

**Member Renewal Reminder**

The Membership Committee would like to thank all of our returning members as well as our new members for making 2010 such a successful year. We have a total of 155 members, including 46 new members and four Associate (under 35) members. If you have not renewed your 2010 membership, this is your last chance. Please go to the website [www.givingtogether.org](http://www.givingtogether.org) and renew now! To be part of our growing Membership team, please contact Karen Davis at kluciadavis@hotmail.com.

**Grants Committee - 2011 Grant Reviewers Needed**

The Grants Committee is seeking volunteers to serve as grant reviewers in the spring. Most of the work will be done during the months of March, April and May and may require a time commitment of 5 to 12 hours per month. Reviewers will work in teams led by experienced evaluators. All new reviewers must attend one of the training workshops to be held on January 8 and 13. Reviewers who served in the past but did not attend last year's training session are also urged to attend, since many of our procedures have changed.

If you are interested in reviewing grants, please contact Lynda Salamon at lyndasalamon@hotmail.com or at 410-626-7695. (If you already indicated an interest on the member survey and were contacted over the summer, you need not reapply.)

**Are You a Party Person?**
AAWGT is in need of 1-2 volunteers to help plan our 2011 membership and social events. We have venues in place, but need help organizing refreshments and event volunteers. This is an easy way to be involved with AAWGT - if interested, please email Prue Clendenning at prue1244@yahoo.com

**Grantee of the Month**

**Partners in Care** is a volunteer-based program with a mission of empowering the elderly (mostly women) to remain independent in their homes. No one is refused services or asked to pay; however, "members" are encouraged to "bank" hours by volunteering their help in any way they are able.

**Partners in Care** has two events to help fund activities. So please mark your calendars for the **Boutique Ready for Christmas** and the **Jewelry Extravaganza**.

**The Boutique Ready for Christmas** is at 6 S. Ritchie Highway in Pasadena and will be selling Christmas decorations, jewelry and gifts - through Christmas Eve. Hours are 10:00 a.m. to 4:00 p.m. Mondays, Wednesdays, Fridays and Saturdays and on Tuesdays and Thursdays from 10:00 a.m. to 7:00 p.m.

**The Jewelry Extravaganza** will be held on March 25, 2011 from noon to 7:00 p.m. and March 26, 2011 from 10:00 a.m. to 4:00 p.m. at the Woods Community Center, 623 Baltimore-Annapolis Blvd in Severna Park. Donations of jewelry are appreciated and volunteers will be needed to help with the event.

**Other Partners in Care Volunteer Opportunities:**
- Printing of 150 Partners in Care brochures each month (at no cost). The brochure is two pages in a tri-fold color format.
- Help reach out to potential members and stay in contact with younger members. They need help to improve their website and develop a social networking plan to get them cranking on Facebook and Twitter.
- Support their ability to provide emergency preparedness kits to their frailer members through donations.

**Thanks for Volunteering!**

**Light House Lunches**
The next Lighthouse lunch-making session will be on Monday,
December 13 at 8:30 a.m. at the home of Prue Clendenning, 113 Park Ave., Edgewater, MD. (410-956-0207). Volunteers currently signed up are Bee Billups, Tara Clifford and Gloria Martin-Pressman. To sign up, contact Karen Davis at kluciadavis@hotmail.com

**Business and Committee Updates**

**Education & Program Committee - Join Us!**
Have you read a book that you would like to discuss with other members? Do you have a passion to learn more about specific issues that affect women and families? The Education & Programs Committee welcomes all members who would like to contribute their ideas and energy to develop discussion groups, educational sessions and other learning opportunities. Contact Laurie Sharp at lsharp1000@msn.com for more information.

**Post-Grants Evaluation Committee - Report & Upcoming Meeting**
On November 9 we held our PGEC Liaison orientation meeting. Grantee Liaisons are now conducting their site visits and preparing their Interim Evaluation Reports on all of the 2010 Grantees. Reports are due to the PGEC Chair by December 15. Our next PGEC meeting to present and discuss interim findings and reports will be January 20, 2011. To join this Committee that works closely with all our past AAWGT grantees, please contact Julie Schuelke at jschuelke@studley.com