"Leaders of the future will have to be visionary and be able to bring people in - real communicators. These are things that women bring to leadership and executive positions, and it's going to be incredibly valuable and incredibly in demand." -- Anita Borg, computer scientist and founder of the Institute for Women and Technology.

Our third annual Women and Leadership event will be held Wednesday, November 10, 7:00 - 8:30 pm at the Conte Lubrano Building in Annapolis. This is the one time each year when, instead of focusing on community needs, we put the spotlight on ourselves. It's an opportunity to explore and discuss various aspects of women and the unique leadership role we play in our society.

This year's theme is "We are All Leaders: Sharing Our Stories." In this session we will explore the unique aspects that women bring to leadership and how we each carry within us the skills and talents to be effective leaders. Our conversation will focus on three areas:

- Leadership styles - the often unacknowledged and unique strengths of women such as collaboration, negotiating skills, and ethical motivations.
- Leadership tools - building leadership capabilities, using skills developed through personal experiences, and the role of mentors and/or support groups in furthering growth.
- Leadership challenges and opportunities - turning challenges into successes, using challenges to spur creative ways of solving problems, and empowering the next generation of leaders.

We promise you a dynamic group of women to get our conversation started and opportunities for interaction. We will serve light refreshments and wine and there will be time for connecting at the end of the session. And, in keeping with this leadership theme, we will present our 2011 nominations for Officers and Committee Leadership in preparation for a vote by members in December.

So come, bring a friend, and be inspired!

Therese Gardner, Leadership Development Sharon Stewart, Immediate Past President
Welcome New Members!

Reesa Motley Reynolds
Donna Stackhouse
Rosalie A. Zaia

Member Sponsorships Now Available!
Sponsored in Part by M&T Bank.
Click Here for more information.

Founders’ Award
Nominations Due December 1

Renew Your 2010 AAWGT Membership Now!
Go to givingtogether.org for information on how to renew

AAWGT Grantee of the Month
The Literacy Council of Anne Arundel County
See article below for volunteer details

Upcoming Meeting

November 10 7:00 - 8:30 pm
General Meeting
Women & Leadership Session:
We Are All Leaders: Sharing Our Stories
Conte Lubrano Building, Lower Level,
130 Lubrano Drive, Annapolis, MD

Plan to attend this special evening featuring three Anne Arundel County women who are prominent leaders: Victoria “Tori” Bayless, President, Anne Arundel Health System; Joan Calambokidis, President, International Masonry Institute; and Sheila Finlayson, Annapolis Alderwoman. Discussion will be moderated by Molly Knipe, Executive Director, YWCA Annapolis and Anne Arundel County.

Please RSVP by November 5 to Carol Johnson at cj1251@yahoo.com

Membership Open House Recap

More than 80 guests, grantees and AAWGT members gathered at Historic London Town & Gardens to socialize and hear from the seven AAWGT 2009 Grantees. Their powerful stories clearly showed the achievements accomplished as a result of our grants.

(Pictured) AAWGT 2009 Grantees Centro de Ayuda, La Mama Sana Program, Girl Scouts of Central Md, Project Anti-Violence Education Program, Maryland Therapeutic Riding, Horses For Hope, YWCA of Annapolis & AA County, Computer Literacy Training.

Not in photo: Girls On The Run Annapolis, Scholarship Program, Partners In Care Maryland, Inc., Transportation For Older Women, and Sarah’s House, Fun Learning At Sarah’s House.

AACC Nonprofit Pre-Workshop Breakfast Recap

On Friday, October 15, AAWGT partnered with Anne Arundel Community College in a Pre-Workshop Breakfast for a session on “Leading Boards Through Challenging Times” held by AACC’s Nonprofit Institute. AAWGT President Lynne Davidson welcomed breakfast attendees who heard a presentation by the YWCA of Annapolis and Anne Arundel County on its recent and critical transition from a financially floundering organization to one that has a strengthened Board, reworked Strategic Plan and revitalized operational structure.
AAWGT Receives Community Service Award

At The Fannie Lou Hamer awards ceremony held on Sunday, October 3, AAWGT President Lynne Davidson and Immediate Past President Sharon Stewart accepted a 2011 Community Service Award from Molly Knipe, Executive Director, YWCA of Annapolis and Anne Arundel County.

2011 Nominations

Our full slate of proposed 2011 Officers and Committee Leadership will be presented at the November 10 General Meeting. Nominations will be taken from the floor as long as we have the consent of the person being nominated.

Founders' Award Nominations Due

It’s time to recognize one of our stars! Once a year, in keeping with the community-minded spirit and generosity shown by AAWGT’s original founders, we recognize a member who has demonstrated meritorious service over and above the normal duties expected of a participating member, contributed significantly to the growth and structure of AAWGT, and raised awareness about and broadened the image of AAWGT. Prior recipients are Sharon Stewart (2007), Bronwyn Belling (2008) and Tara Clifford (2009).

Nominations may be submitted by an AAWGT member by no later than December 1 of each year. To nominate a member, send an email to Bronwyn Belling bbelling@aol.com with the subject Founders’ Award, describing the nominee and a short statement (100 words maximum) describing the reasons for the nomination based on the qualifications above. (Prior recipients are ineligible for nomination.)

The Founders’ Award selection will be made by an ad hoc committee consisting of a representative number of Founders, a Founders’ Award past recipient, a representative of the Leadership Development and Nominating Committee and the current AAWGT President and/or Vice President. Thank you!

It is Not Too Late to Renew Your 2010 Membership!

For 2010, we have a total of 155 members, including 105 paid renewals, 46 new members, and 4 Associate (under 35) members. If you have not yet renewed your membership, please send your check as soon as possible to Barb Novak. (See www.givingtogether.org for form and address.) If you have questions about your membership contribution, please feel free to call Treasurer Barb Novak at (410) 224-2528.
Member Sponsorships Available!

With the help of a grant from M&T Bank and member donations, we have funds to sponsor women interested in becoming AAWGT members. Please see our guidelines on [www.givingtogether.org](http://www.givingtogether.org) or email giving@givingtogether.org if you know someone who would be a good candidate for an AAWGT sponsorship. The only requirement is that applicants have an interest in being an active member and helping to improve our organization.

Grantee of the Month

The Anne Arundel County Literacy Council has been active since 1977, offering one-on-one tutoring to adults to improve their reading and writing skills. The 2007 AAWGT grant allowed the Council to hire a part-time program director to oversee day-to-day operations and train new volunteer tutors. Since then, the number of students has more than doubled from 75 in 2008 to 172 in 2010. A second AAWGT grant in 2010 has provided funds for the bimonthly training of new tutors and new instructional materials.

The Literacy Council welcomes referrals of adult students who want to improve their literacy skills and seeks volunteers who are able and willing to give at least an hour a week of their time to be tutors. Please contact Pat Eckel at director@aaclc.org if you are interested in tutoring.

Hold These Dates!

November 12 11:30 am to 1:00 pm  
Celebration of Philanthropy  
Doubletree Hotel, Annapolis  
Please join us at a special AAWGT table as we celebrate Anne Arundel County’s Philanthropist, Volunteer and Youth Philanthropists of the Year. For information and tickets, contact cfaac.org

November 17 7:00 pm to 8:30 pm  
Book Group (Note EARLY date)  
Waiting for Superman: How We Can Save America’s Failing Public Schools by Participant Media and Karl Weber. The American public school system is in crisis, failing millions of students, producing as many drop-outs as graduates, and threatening our economic future. By 2020, the United States will have 123 million high-skill jobs to fill—and fewer than 50 million Americans qualified to fill them. Waiting for Superman is an inspiring call for reform with powerful insights from some of those at the leading edge of educational innovation, including Bill and Melinda Gates, Michelle Rhee, Geoffrey Canada, and more (excerpted from Amazon.com synopsis). Please note: the meeting is one week earlier than usual. If you would like to join the group for this book, contact Laurie Sharp at isharpl0000@msn.com.

December 8 - 7:00 pm - 9:00 pm  
End of Year Celebration, Recognition & Election of 2011 Slate  
Home of Gloria Martin-Pressman, 131 Claiborne Road, Edgewater, MD  
Our 2010 end-of-year meeting will be a holiday social, graciously
hosted at the home of Gloria Martin-Pressman. Please join us as we celebrate our accomplishments, conduct special recognitions and vote on our new incoming 2011 leadership! Please contact Prue Clendenning at prue1244@yahoo.com to offer a contribution of food or drink.

**January 13 8:30 am - 10:00 am**
Program: Transportation: Because Getting There is Half the Battle
Location TBA
At our January Educational Session, we will learn how transportation - or a LACK of transportation - affects the ability of women and families in AA County to access basic human needs: employment, food, housing, work ...and the nonprofit programs we fund!

**Tuesday, January 18, 2011, 7:00 pm - 8:30 pm**
Special Interest Forum: Special Needs/Developmental Disabilities
The Quiet Voice of Need
Fellowship Hall at Woods Memorial Church
This informal, highly interactive session is the first of many, designed for AAWGT members who share an interest in learning more about specific topics that relate to our mission. For more information contact Tara Clifford at tbclifford@verizon.net or Cathy Purple Cherry at cathycc@purplecherry.com

→ Thanks for Volunteering!

**Would you like to help AAWGT as part of a Committee?**
Education & Programs: plan or promote an AAWGT program, special interest forum or book group
Governance: help with policies and bylaws
Grants: serve as a grants reviewer
Leadership Development and Nominating: help nurture AAWGT leadership
Marketing and Communications: help with publications, PR, website, general marketing
Membership and Outreach: help with Welcome Network, member database and outreach
Post-Grants Evaluation: work with grantees, help track program results

**Would you like to help AAWGT on one-time basis?**
Assist at an AAWGT program or reception
Assist with administrative tasks: preparing packets & mailings, note taking
Volunteer with AAWGT grantees or program partners

Please email giving@givingtogether.org if you have interest in helping AAWGT. Thanks!

**Light House Lunches**
Sandy Askew will host Light House lunch making on Wednesday, Nov. 10 at 8:30 am - 100 Monticello Ave. in Annapolis. Volunteers signed up so far are Katharine Snavely, Bronwyn Belling and Ros Calvin. To sign up, contact Karen Davis at kluciadavis@hotmail.com
Business and Committee Updates

Education & Program Committee
The Education & Programs Committee has a full and exciting calendar of events planned for 2011. We are developing educational sessions and special interest forums covering a wide range of topics that relate to the important work we do. If you see a topic on the 2011 Program Calendar that is of special interest, please consider joining us in developing content and organizing the event. For more information, contact Laurie Sharp at lsharp1000@msn.com

Grants Committee
The Grants Committee is seeking volunteers to serve as grant reviewers in the spring. Most of the work will be done during the months of March, April and May and may require a time commitment of 5 to 12 hours per month. Reviewers will work in teams led by experienced evaluators. All new reviewers must attend one of the training workshops to be held on January 8 and 13. Reviewers who served in the past but did not attend last year's training session are also urged to attend this January, since many of our procedures have changed.

If you are interested in reviewing grants, please contact Lynda Salamon at tyndasalamon@hotmail.com or at 410-626-7695. (If you already indicated an interest on the member survey and were contacted over the summer, you need not reapply.)

Governance Committee
The Governance Committee is preparing revisions to the Bylaws to be voted on early in 2011.

Marketing & Communications Committee
Are you part of a group that would like to learn about our giving circle? Contact the Marketing Committee member Helene Tenner at hstenner@verizon.net to hear more. Next Committee meeting is November 16 at 7:00 pm. Contact Julie Crudele for details julie.crudele@comcast.net

Membership & Outreach Committee
The Membership & Outreach Committee would like to thank all who assisted in making the Fall Open House so successful. We have two new members as a result of the evening and anticipate several more who will join in January. If anyone would like to be a part of this committee, our next meeting is Wednesday, Nov. 3 at Gloria Martin-Pessman's home at 1:00 pm. Her address is 131 Claiborne Road, Edgewater.

Post-Grants Evaluation Committee
Next meeting is scheduled for Tuesday November 9 5:30 - 7:30pm. 2664 Riva Road, Severn Room 4th floor. Contact Julie Schuelke for details jschuelke@studley.com